

USAR Board Conference Call  
June 22, 2018  
3 pm MT

Board Attendees: Barbara O'Brien, Paul Santinelli, Jeremiah Johnson, Phaidra Knight, Todd Clever  
Staff: Ross Young, Melissa von Keyserling

Roll Call, 3 pm MST

Opening remarks, B. O'Brien

- O'Brien welcomed Transitional Board member, Paul Santinelli to the USAR Board of Directors.

Review of June 8-9, 2018 USAR Board meeting, R. Young

- Young noted that World Rugby (WR) and David Caragee specifically, have been updated on the materials distributed at the board meeting held on June 8/9<sup>th</sup> in Denver. WR wants to continue to assume a supportive role.
- Young will provide directors with a copy of the promissory note signed by USAR and WR.

Gender Diversity Discussion, B. O'Brien

- SRi recommendations will help to provide greater depth on diversity targets for board, congress and staff
- Young to work with USAR HR to provide a current diversity profile for USAR staff.
- P. Knight to provide names of potential partners to include in the wider discussion

Schoninger Lawsuit, R. Young

- Young updated the board on the status of the legal proceedings including the coordinated efforts between BryanCave and USAR's D&O appointed counsel.
- Board asked Steve Smith, BryanCave for a general advisory on the discovery process.

United World Sports (UWS) and the World Rugby 7s Bid, R. Young

- Young provided an update on the status of the bidding process to host a World Rugby 7s stop in Las Vegas in conjunction with UWS.
- After a review of the partnership difficulties and discussion of relational issues (WR, USAR, UWS) Young expressed concern about securing a venue compliant according to World Rugby standards for the season beginning in 2020; Young noted that the USAR/UWS 2020 bid may be in jeopardy.

Status of Players Union Formation, R. Young/P. Knight

- Young noted that unionization efforts among players is becoming commonplace in NGB's; He has opened a dialogue with Blayne Skully and requested the submission of an MOU detailing the players requests. Once received, Young will bring to Board for review.

Other Business

- Gala Dinner tentatively planned for November 2<sup>nd</sup>, 2018

Meeting adjourned at 4:13pm MST.