

**USA Rugby Board Meeting  
Conference Call  
Wednesday, March 7, 2018**

**Wednesday, 9:00 am (MST) Roll Call:**

**Board Members Present:** Will Chang, Chad Keck, Dean Barrett, Bob Kimmitt, Jeremiah Johnson, Todd Clever, Phaidra Knight, Barbara O'Brien

**Regrets:** Rob King

**USAR Staff:** Dan Payne, Melissa von Keyserling,

Will Chang called the meeting to order at 9 am (MST) and motioned for the approval of the electronic minutes from the Board meetings on February 2, 2018 (Torrance, CA) and March 2, 2018 (Las Vegas, NV.)

- Board members noted not enough time to review and therefore the motion was withdrawn until further review. Electronic copies will be re-circulated.

Will asked that the board members revisit the approval to provide USAR sanctioning of the Wales v. South Africa match in June, 2018.

- Board members called upon to re-evaluate issuing a sanction for the Wales/South Africa match due to mindfulness of fiduciary responsibilities to the union, as well as integrity to USAR constituents, recent RIM financial performance, risk of ticket revenue projections and formal objection by the US Players Association and formal objection from key members of the philanthropic arm of USAR.
- Implications to RIM and USAR discussed including existing contractual obligations and assigned liability
- Alternative plans (high level) discussed including potentially reassigning existing opponents to USA team on different dates and venues.
- Correspondence from various constituents reviewed as well as existing relationships examined in relationship to risk mitigation.

Jeremiah Johnson moved to withhold the sanctioning vote until further clarification could be obtained (within 10 days). Additionally, Mark Lambourne and Jon Bobbett to be appointed to the open seats on the RIM Board and Pam Kosanke to be named the interim Chair of RIM. Dean Barrett seconded.

Discussion over the motion was quelled after Dan Payne endorsed the above named slate and positively acknowledged that making space for both Mark and Jon on the board would be beneficial to the organization as a whole.

Motion passed 7 to 1.

Will Chang noted that there would be an appointment of a task force in response to a request by Congress for an examination of RIM and USAR financial construct, operating procedures, effectiveness, etc. The task force would consist of Mark Lambourne, Jon Bobbett and Dan Payne along with a financial advisor and legal advisor to be named.

Will called for motion to adjourn. Chad Keck motioned; Dean Barrett seconded; unanimously approved.

Meeting adjourned at 10:00am MST.