

**USA Rugby Board of Directors Call**  
**April 27, 2017**

**2pm Roll Call:** Bob Kimmitt, Will Chang, Phaidra Knight, Jeremiah Johnson, Chad Keck, Todd Clever, Dean Barrett, Dan Payne, Pete Seccia

Apologies: Rob King

**CEO Welcome- Dan Payne**

- Welcome Phaidra and Todd as new IA Reps to the BOD
- Thank you to Brian and Pam for their service to the BOD and USAR

**Nomination Committee Representative- Will Chang**

- BOD rep on the committee discussion
- Chad Keck nominates Jeremiah Johnson to serve as the BOD rep
- Phaidra Knight nominates Todd Clever to serve as the BOD rep
- Call for second for the two nominations
  - Bob Kimmitt second's Jeremiah Johnson's nomination
  - Dean Barrett notes Roberts Rules of Order for seconding and voting process
  - Call for vote on Jeremiah
    - Chad Keck-yes
    - Bob Kimmitt-yes
    - Pete Seccia-yes
    - Phaidra Knight-no
    - Todd Clever-no
    - Will Chang-yes
    - Dean Barrett-yesMajority Vote passes
- Jeremiah Johnson elected as the BOD representative to the Nominations Committee

**IA Election to BOD/Congress- Dan Payne/Phaidra Knight**

- Discussion around Player's Association owning and managing the process going forward
- Presentation to Congress ahead of summer meeting to discuss the potential change in process in USAR By-laws
- Recommendation is the Union carry out Congress IA representative nomination and voting process in summer of 2017
- Phaidra to take the lead on drafting presentation and language on this item for Congress meeting

### **Congress Follow-up Questions from Austin Meeting- Dan Payne/Will Chang**

- Recommendation of sharing percentages of budgets to operating plans quarterly/yearly
  - Audit Committee must approve before release
  - Majority agree
- RWC 2018 Plans incorporated into CEO Monthly emails
- Request for June meeting agenda item regarding Gender Inclusion at next BOD meeting
- HP Audit info provided to Congress and membership going forward
- Executive oversight recommendations
  - Will Chang, Rob King and Dan Payne to come up with guidelines and make recommendations for June BOD meeting

### **Historical BOD Meeting Minutes- Dan Payne**

- Located and posted last four year's minutes on the website

### **RIM/Adidas Update- Dan Payne/Chad Keck**

- June 8<sup>th</sup>—should have all ADIDAS kit available
- Transition has been challenging, but optimistic about June dates
- Action Item: Order ties and patches for BOD
- RIM focusing on RWC 2018 and TRC
  - College Game of the Week in Fall of 2017 on TRC
  - Plan is to include both men and women's content
- Discussion around fan attendance at MNT matches and RIM's involvement in marketing/producing the event
  - Orientation packet for IA's on RIM/TRC and their goal/mission

### **Rugby World Cup Update- Dan Payne**

- Dates have been released
- Hired and on boarded tournament management and staff
- Preliminary interest in tickets has been strong
- Pre-sale ticketing opportunity for USAR BOD, Staff and Committee's, Trust discussion

### **CFO Update- Dan Payne**

- Tim Jones has been hired and on boarded
- CPA and extensive non-profit experience

### **Women's World Cup Fundraising- Dan Payne**

- Upped goal by \$25k
- July 30<sup>th</sup> send-off and fundraiser in Washington D.C.

**Other business**

- Women's Advocacy Committee Creation
- MOU with USRFF regarding USA Trust/USRFF mutual HOF dinner around July RWC Qualifier
- Update on USA Trust Executive Director search
- June 9<sup>th</sup>- next BOD meeting

**3:22pm Adjourn**