



USA Rugby Men's U20 Head Coach Job Description

Title: Head Coach, USA Rugby Men's u20 Head Coach

Type: CONTRACT - STIPEND

[APPLICATION LINK](#)

Location: camps, tours, otherwise remote location

Time Commitment: annual remote program, work required weekly basis, full-time commitment when in assembly.

Description of Duties: The USA Rugby Men's U20 Head Coach will oversee the Men's U20 team in accordance with the Men's Junior National Teams. Reporting to the General Manager of High Performance Pathways and the Men's High Performance Pathways Manager in all related matters including: Scouting, Coaching, and Calendar and Camp and Competition Planning and Execution.

Primary Tasks:

- Alignment to the American Rugby Model and execution of role in accordance with the USA Rugby Long Term Athlete Development Model
- Designing, planning and implementing a coaching program that supports participants' development needs including: annual planning incorporating periodization, team and individual player development, game planning, opponent and environmental characteristics, and session planning based on evaluation of team and individual play, in accordance with the American Rugby Model and National Team programs.
- Analyzing and assessing team and player performance levels and progress against program/session goals using a variety of methods including notational, statistical and video based systems.
- Involving participants in analysis of performance needs and aspirations.
- Ensuring players are fit to participate based on appropriate medical advice and as measured against appropriate playing fitness standards.
- Working in conjunction with the High Performance Pathways Department, cooperate in the management of administrative and logistical support for the program, staff and players including maintenance of team plan, assessment of progress against plan and periodic reporting.

Secondary Tasks:

- Partnering with the Coach Development Program to assist in the USA Rugby Coach Shadow Program and assisting where required in technical coaching seminars, regional academies, and



coach development opportunities to improve the standard of coaching throughout the United States.

- Assisting in the evolution of High Performance Player Pathways to enhance USA Rugby Elite Player Programs.
- Working with identified National Development Programs (NDPs) to support Coach and Player development efforts
- Facilitate fundraising and other programs to ensure success of the Men's u20 program.
- Manage stakeholder relationships within the High School, Collegiate & Professional Game

Authority

- Reports to: General Manager, High Performance Pathways
- Direct Reports: Assistant Coaches
- Works closely with: National Senior coaches, Men's National High Performance Manager; Medical staff, Men's u18s XV Head Coach, Men's u23 Head Coach.
- Works regularly with: high school and collegiate coaches and parents.