Authority.
The USA Rugby Congress (the “Congress”) shall be the representative body of the members. The role, powers, and duties of the Congress shall include:

‣ To receive and review periodic reports on the activities of the Corporation and actions taken by the Board of Directors and to report back to its constituent members;
‣ To approve, from time to time, the dues structure proposed by the Board of Directors;
‣ To elect and/or ratify the election of certain Directors of the Corporation;
‣ To remove the Directors;
‣ To approve amendments to the Certificate of Incorporation and Bylaws of the Corporation; and
‣ To approve all fundamental change transactions not in the ordinary course of business, including, without limitation, all mergers, consolidations, divisions, sales of substantially all assets, and the liquidation or dissolution of the Corporation.

Congress members shall be bound by the Corporation’s confidentiality and conflict of interest policies, as such policies shall be adopted and amended from time to time by the Board.

College Congress Representative

Nomination and Election of Initial College Congress Representatives.
‣ Nominations shall be solicited from each Region beginning February 7, 2014 and ending February 21, 2014.
‣ Each candidate shall submit an Notification of Interest and Application to the Director of College Rugby.
‣ The Announcement of Nominees shall be no later than February 28, 2014.
‣ Electronic voting shall occur between 8:00am MST Friday, March 14, 2014 and 5:00pm MST Sunday, March 16, 2014.
‣ Each Officer shall vote for one candidate to represent his/her respective Region.
‣ The candidate from each Region having the most votes will fill the College Representative Congress seats.
‣ The remaining two College Representative Congress seats shall be nominated from the College Management Council.

Qualifications.
Interested College Congress Representative candidates must accept the terms of the position, including:
‣ Congressional duties as outlined above and in the Bylaws;
‣ Time demands to fulfill the obligations and responsibilities of such position;
‣ Travel requirements to attending meetings called by the CEO and/or presiding officer on behalf of the stakeholders (reimbursement of expenses covered by the respective Region);
‣ Knowledge and understanding of/about the issues in the college game;
‣ Sincere interest in representing regionally but growing the game nationally;
‣ Understanding and acceptance of the terms of the position;
‣ Demonstrated leadership in college rugby: player, coach, officer;
‣ Willingness to work with all divisions of the game in own region (men’s and women’s, DI, II and NSCRO);
‣ Confirmed understanding and acknowledgement of the time commitment with the position;
‣ Willing to be accountable to the college membership both within region and nationally; and
‣ Acceptance that position requires availability to hear and consider concerns of all regional college rugby members.

Process of Selection:
‣ Submission of Interest to serve as a College Representative Congress Member.
‣ Vetting of qualifications, adequate gender/divisional representation by the CMC.
‣ Election by regional college officers.

With respect to the “College Group”, the country shall be divided into eight (8) “Regions”, with each Region having the same boundaries as the current “Senior Competitive Regions” approved by Congress.
‣ Each Region shall be entitled to elect one (1) Individual as its representative to Congress, in a manner proposed by the College Management Committee and approved by the USA Rugby Board.
‣ Regional Congress Representatives for the College Group must be selected by election as opposed to an appointment or any other method of selection.

Responsibilities of the Position.
‣ Report in a timely manner to the CMC on Congress actions and individual/committee work accomplishments.
‣ Attendance at all Meetings called by the CEO/presiding officer.
‣ Participate in USAR Congress with primary attention to needs and interests of the college community.
‣ Prove accountable to all stakeholders, including the College Management Council and all College teams (both men’s and women’s, all divisions) within his/her Region.

Terms of the Position.
‣ Will serve a term of two years with eligibility for one additional term under the established election process.
‣ Initial election shall have four (4) regions whose representatives shall serve an initial term of one-year and four (4) regions whose representatives shall serve a two-year term. Those regions with an initial one-year term will be chosen at random by draw of the current College Management Council.
‣ A Regional Congress Representative may be replaced for failure to perform their duties (represent their constituents, attend Congress meetings, etc) as evaluated by the CMC.