

Congress Member - Description.

Terms of the Position:

The USA Rugby Congress (the "Congress") shall be the representative body of the Members. All matters required by law to be submitted to a vote of the Members shall be submitted to the Congress, except as otherwise set forth in these Bylaws. The role, powers, and duties of the Congress shall include:

- (a) To receive and review periodic reports on the activities of the Corporation and actions taken by the Board of Directors and to report back to its constituent Members;
- (b) To approve, from time to time, the dues structure proposed by the Board of Directors;
- (c) To elect and/or ratify the election of certain Directors of the Corporation, as set forth in Section 5.4 of these Bylaws;
- (d) To remove the Directors in accordance with Section 5.7 hereof;
- (e) To approve amendments to the Certificate of Incorporation and Bylaws of the Corporation as set forth in Article XV; and
- (f) To approve all fundamental change transactions not in the ordinary course of business, including, without limitation, all mergers, consolidations, divisions, sales of substantially all assets, and the liquidation or dissolution of the Corporation.

Congress members shall:

- be bound by the Corporation's confidentiality and conflict of interest policies, as such policies shall be adopted and amended from time to time by the Board (per USA Rugby Bylaws); and
- report in a timely manner to the CMC on Congress actions and individual/committee work accomplishments; and
- participate in the USA Rugby Congress with primary attention to needs and interests of the college community (per CMC Stipulation).

Process of Election:

The CMC will seek nominations for one (1) representative to the USA Rugby Congress from each of the eight regions, within a defined nomination period. During the nomination period, conferences, independents or individuals can nominate candidates. Individuals who nominate candidates must be registered with a college team within the region and must be members in good-standing with USA Rugby. The nominees will then be vetted by the CMC to ensure the candidates are qualified based on experience, understanding of the college landscape, perceived ability to represent all divisions and for commitment to supporting USA Rugby and the college membership. The nominees must be members in good-standing with USA Rugby but do not need affiliation with any college team or conference. The nomination process is intended to obtain representation by both gender and competitive division, and nominees are expected to be able to represent both genders and all divisions within their regions. The number of qualified nominees from each region will determine the total number of candidates. Conferences will be required to poll their member teams and vote on the candidates. Each team shall have one vote and the individual with the most votes will become the nominee of that Conference. Conferences will then vote for the nominees. The nominee with the most votes within their region shall be declared the Congress Representative from that region upon certification by the CMC.

Terms of Service:

College Representatives to Congress shall serve a term of two years and may be re-elected for one additional term, under the process described above. Regional representatives are eligible to serve a maximum of two consecutive terms. A regional Congress Representative may be replaced if they fail to perform their duties (e.g., attend Congress meetings, represent their constituents, etc.) as evaluated by the CMC. College Representatives to Congress shall have actual and necessary travel expenses remunerated by the respective region.

General Criteria of the Congressional Candidate shall include demonstrated:

- knowledge and understanding of/about the issues in the college game; and
- interest in representing regionally but growing the game nationally; and
- understanding and acceptance of the terms of the position; and
- leadership in college rugby: player, coach, officer; and
- regard and respect of peers; and
- ability to work with all divisions of the game in own region (men's and women's, DI, II and NSCRO); and
- confirmed understanding and acknowledgement of the time commitment with the position; and
- willingness to be accountable to the college membership both within region and nationally; and
- availability to hear and consider concerns of all regional college rugby members; and
- history of cooperation and interest in all levels of college rugby.